AXXERON Technologies GmbH | Lippstädter Str. 54 | D-48155 Münster

Occupational Safety and Environmental Regulations

The AXXERON Technologies Group and its affiliated companies (in the following "AXXERON") understand corporate health and safety, environmental protection and the sensible and efficient usage of energy to be a task for all employees. AXXERON therefore commits itself to the following occupational safety and environmental regulations:

Health and safety at work, as well as responsible, energy-efficient and environmentally conscious business practices, are core principles at AXXERON. The company regularly reviews compliance with all applicable legal requirements relating to occupational health and safety, energy use and environmental protection.

In addition to meeting market and customer requirements, AXXERON continuously monitors the efficient use of energy and resources and strives to minimize environmental impact throughout the entire life cycle of its products, from production to disposal. The health and safety, environmental and energy aspects of production processes and facilities are continuously assessed. Where improvements are identified, existing activities and processes are replaced with technically advanced, ergonomic, energy-efficient and environmentally friendly alternatives.

AXXERON places great importance on creating and maintaining a safe working environment that supports employee health and performance. All new activities and processes are evaluated in advance to prevent risks to people and the environment and to avoid unnecessary energy consumption. Strategic and operational objectives are defined, monitored using performance indicators and assigned to clearly documented responsibilities. Employees responsible for these areas have unrestricted access to relevant data and results. This ongoing review process ensures continuous improvement in occupational health and safety, energy performance and the reduction of environmental impacts.

The company establishes and continuously develops procedures that promote health and safety at work, including energy and environmental considerations, also in the procurement of products and external services. Suppliers are required to comply with AXXERON’s occupational safety and environmental standards as well as all applicable legal regulations.

Employee involvement and consultation play a key role. Responsibility and awareness are strengthened through regular briefings, training and instruction. AXXERON maintains open communication with customers, the public and authorities regarding its objectives and activities

in health and safety, energy efficiency and environmental protection, fostering mutual understanding through transparent and objective dialogue.

Appropriate measures are planned and implemented to prevent or minimize the impact of malfunctions or accidents that could harm people or the environment. AXXERON is committed to using resources responsibly, reducing harmful noise and emissions, minimizing waste and wastewater, and avoiding unnecessary energy consumption. To achieve this, the company relies on state-of-the-art technologies.

Workplace ergonomics are a key focus to protect and enhance employee health. The management system ensures the effective technical and organizational implementation of health, safety and environmental protection measures. It also enables the early identification of deviations from objectives, which are corrected promptly through appropriate actions.

Signatures of Board of Management (Mr. Bruning and Mr. Dreischer)

Münster, 10th October 2024